Employee NPS Template

**Distribution**: Quarterly (March/June/Sept/Dec)

**Mechanism**: [Alchemer](https://www.alchemer.com/) (or any survey tool of your choice)

## Identifiers:

**Team:** (Dept Select)

**Employee Type:** (FT/PT/Intern)

## Question Ratings:

* Strongly Agree
* Agree
* Neutral
* Disagree
* Strongly Disagree

Optional box for comments after each question.

## Gallup 12:

* I know what is expected of me at work.
* I have the materials and equipment to do my work right.
* I have the opportunity to do what I do best every day.
* In the last seven days, I have received recognition or praise for doing good work.
* My supervisor, or someone at work, seems to care about me as a person.
* There is someone at work who encourages my development.
* At work, my opinions seem to count.
* The mission/purpose of my company makes me feel my job is important.
* My co-workers are committed to doing high-quality work.
* I have a best friend at work.
* In the last six months, someone at work has talked to me about my progress.
* This last year, I have had opportunities to learn and grow.

## Additional:

* I am fairly compensated for my work.
* I am satisfied with the benefits offered by [YOUR COMPANY].
* [YOUR COMPANY] is committed to creating a diverse and inclusive workplace.

## eNPS Question:

* How likely are you to recommend working at [YOUR COMPANY] to a friend?

(0-10 NPS scale)

## Open Feedback:

* What can [YOUR COMPANY] do to improve the workplace?
* Additional comments.

## Processing Results:

* Share detailed results with Leadership team and review during Leadership meeting
* Share high-level results (overall numbers, not individual comments, summary of comments) with whole company