

# Candidate Defense - Template

**[Candidate Name]** - The Case

1. Ideal Candidate Profile: [\[link to your ideal candidate profile here\]](#)

2. What three characteristics make you really excited about the candidate? Are these on the Ideal Candidate Profile? How important are they?

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3. What characteristics make you hesitate about the candidate? Are these on the Ideal Candidate Profile? How important are they?

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4. What Ideal Candidate Profile items do you still not know about the candidate? How important are they?

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## Core Values Evaluation

<b>Core Value</b> <b>[LIST YOUR COMPANY CORE VALUES IN THE BOXES BELOW]</b>	<b>Evaluation</b> Describe how they exhibit values and give them a rating: +, +/-, -
<b>Example Core Value: "Be Kind"</b> <ul style="list-style-type: none"><li>• Cares deeply about one another, our clients, and the world around us.</li></ul>	
<b>Example Core Value: "Speak Up, Step Up"</b> <ul style="list-style-type: none"><li>• Has a voices and uses it to make an impact</li></ul>	



<p><b>Example Core Value: “Keep Growing”</b></p> <ul style="list-style-type: none"><li>• Embodies the growth mindset</li></ul>	
<p><b>Example Core Value: “Work Together, Win Together”</b></p> <ul style="list-style-type: none"><li>• Teams up to achieve goals and celebrate accomplishments</li></ul>	

